



ANNUAL REPORT
155th Annual Parish Meeting
Sunday, February 25, 2024
10:30 AM

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AGENDA

1. Call to Order and Opening Prayer
2. Appointing of the Clerk for the Annual Meeting
3. Certification of Quorum
4. Regarding the 2023 Annual Meeting Minutes
5. Recognition of Outgoing Vestry Members
 - Sarah Burdick
 - Carol Krause
 - Barb Plantz
6. Vestry Election Process
7. Announcing the New Slate
8. Lay Leadership in 2024 (Action)
9. Priest-in-Charge's Address
10. Treasurer's Report
 - 2023 End of Year Financials
 - 2024 Budget (Action)
11. Selection of Delegates to Diocesan Convention (Action)
12. Vestry Elections (Action)
13. Final Things for the Good of the Order
14. Adjournment and Prayer

CALL TO ORDER & OPENING PRAYER

Rector The Lord be with you.

People **And also with you.**

Rector Let us pray.

Almighty and everliving God, source of all wisdom and understanding, be present with us as we prayerfully work for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen. (BCP 818, adapted)

CERTIFICATION OF QUORUM

A quorum shall consist of that number of members of the Parish present and qualified to vote at such Annual or Special Parish Meetings as is specified in the Constitution and Canons of the Diocese of Chicago.

Those qualified to vote

All baptized persons of the age of sixteen years and upwards, who regularly attend the public services of the Church, and are recognized as members of the Parish by the Rector and at least one of the Wardens, or, if the Rector be not present, by the two Wardens, and whose names appear on the books of the Parish Treasurer as having contributed by pledge, by subscription, or otherwise to the funds to meet the expenses or other obligations of the Parish during the six months immediately prior to the Meeting, it being understood that the pledge or obligation for such contributions shall have been incurred prior to the said six months; and in addition declare their willingness to conform to the Doctrine, Discipline and Worship of the Church.

REGARDING 2023 ANNUAL MEETING MINUTES

February 21, 2024

It has come to our attention that no meeting minutes were taken during the Annual Meeting on February 26, 2023. It was hoped that a video recording of the meeting would yield a suitable transcript of the proceedings, but such a recording could not be found.

In place of the missing official minutes, the wardens and I have reviewed the Annual Meeting Report and have determined that the following actions were taken:

1. The parish approved the 2022 Annual Meeting Minutes.
2. The parish approved the appointments of Brendan Diamond and Lauren Rentfro as wardens.
3. The parish approved the treasurer's closing report of 2022 and approved the 2023 budget as presented.
4. The parish voted to elect Erin Gardella, Peg Homeier, and Susan Walker to the vestry. Their three-year terms will end at the Annual Meeting in January or February of 2026.

The minutes from today's Annual Meeting will be taken during the meeting and a copy stored in the office until they are approved by the parish at next year's Annual Meeting.

The Rev. Charlotte Johnson

Priest-in-Charge

Lauren Rentfro

Warden

Susan Walker

Warden

VESTRY ELECTION PROCESS

Vestry

Outgoing Class of 2023

Sarah Burdick
Barb Plantz
Carol Krause

Class of 2024

Gina Loftus
Lauren Rentfro

Class of 2025

Susan Walker
Peg Homeier
Erin Gardella

Canons of the Diocese of Chicago:

The Vestry shall transact all the temporal business of the Parish; shall see that all things needful for the Public Services are provided; shall collect and disburse all moneys due for Church purposes; shall provide that under officers be suitably appointed and faithfully discharge their duties; shall pay with punctuality and at intervals agreed upon the stipulated salaries of the Rector and others; shall inform themselves of all collections required by the Canons of the Diocese, and of assessments which may be imposed by the Convention, and take measures for the due and prompt liquidation of these obligations; and before the close of each fiscal year of the Diocese the Vestry shall collect as far as practicable, by subscriptions or otherwise, a sum sufficient to liquidate all the current expenses of the Parish. – Canon 20, Section 2.

Nominees for Vestry Class of 2026

MICHAEL KEANE

- Grew up and lived most of life in Chicago.
- Husband to Maggie (m. 2006) Father to Abigail (2013) and Elizabeth (2016)
- Education - Northeastern Illinois University (BA Finance 2010, MBA '17)
- United States Marine Corps (1992-1996)
- Faith - Catholic until 2022. After moving from Chicago to New Lenox in 2022, we were on the lookout for a church that would best represent our value system, daily lives, and faith aspirations. We found that at Grace.
- Work - Dean's Assistant at Hinsdale South High School (2022 - present). Clerk and School course scheduler for Northside College Prep High School (2004 - 2022)
- Extra-Curriculars - It is dangerous to start a soccer conversation with me :). I have covered each position within the sport from playing to team administration covering everything in between (coaching, refereeing, fandom, etc.). I have run a 1/2 marathon in 13 states with a goal of all 50!

Record of Service

- As we have spent the past year at Grace, we have been involved with the Children's ministry, coffee hour, acolyting, and volunteering whenever we can. I believe we are just getting started with our service here at Grace.

Grace's Impact

- Grace has provided a perspective of faith that excites our family and inspires us to share that gift with others. We feel Grace is this quiet but powerful influence within New Lenox and around the area. Hearing about all the people that travel to come here shows that influence. Paul's gospel about love regularly resonates each and every time we are in the church or in the presence of a Grace member outside of the church.

Future Focus

- I look forward to bringing my skill set to Grace. Continuing to build on Grace's successful programs while exploring new ways to share Grace's gifts with the community will be a driving motivation.

DAVID SCHILLING

Dear Grace Community,

I grew up and spent over 60 years of my life in the evangelical tradition. I attended the Church of the Nazarene and graduated from Olivet Nazarene University with a BA in Religion and subsequently pursued post-graduate classes in religion. I served in the US Army for four years, and retired from my long-term job in retail in 2020. Subsequent to a long spiritual journey, I decided I needed to continue my faith journey outside of my evangelical roots and seek out an open and affirming body of believers.

My family and I have been attending Grace since the summer of 2021. I have not only found Grace to be open and affirming, but a gracious, compassionate and welcoming group of people, both to me and my family, and to the surrounding community.

I appreciate the opportunity to serve Grace as a vestry member. I hope to continue in the tradition of love and care to our members, that has been so apparent to me. I would like to expand our outreach to the community around us, and help Grace to move forward in this time of transition.

Grace and Peace,
David Schilling

TERI TUCCI

My name is Teri Tucci. I'm married with two children, Henry (8) and Eleanor (5). I began attending Grace in the summer of 2022. I jumped into the Newcomer's class almost immediately and never really looked back. A few months later, my mother, Linda Carrigan started to come along with me. Though I grew up in another faith tradition and I had been out of church for a while, I found Grace immediately welcoming and knew I wanted to be a part of the congregation. You'll generally find me at the 10:30 am service, but I did make it to an 8:00 am service once! Professionally, while I have a background in higher education marketing and enrollment management, for the past several years I've been a Technical Project Manager for a small digital agency. I'm proficient with most things web related, and handle technology pretty easily--if I don't know the answer, I can usually figure it out. I also act as a Producer on the video side of the agency, so most things related to A/V production are at least in my wheelhouse.

Record of Service.

I joined the Adult Forum right after I started attending services and have been an active participant ever since. I've been responsible for leading that group since Greg+ left last summer. I volunteer to manage the livestream during the 10:30 service each week--as far as I can tell I might *be* the Tech Team! I've been an active participant for as long as I've been attending Grace, and enjoy signing up as Coffee Hour host once a month or so. This fall, I started the EFM program, which is both challenging and a blessing, in all of the best ways. My mom Linda and I recently volunteered to take responsibility for the Blessings Box program, though we're just getting our feet wet. I'm also working with Chrissy and others to try and formalize some action surrounding Climate Change issues within Grace. Expect to see more of that very soon!

Grace's Impact.

The Grace community has become very important to me in what feels like a relatively short amount of time. I realized very soon that this was a place that I wanted to both stay connected and raise my children. I've very much enjoyed my time at Grace so far, and am excited to help preserve those things that make Grace special and help grow connections within the community in the future.

Future Focus.

As I look ahead and consider what I'd like to see for Grace in the coming months and years, I think continual community outreach to help share this special community with others has to be at the top of the list. I'd love to see things like the Lazarus ministry expand to help more and more people in our surrounding areas. I hope that Grace is able to continue to grow and expand the Children's ministry so that it can grow into a proper Youth program that reaches not just younger kids, but older ones as well.

LEADERSHIP IN 2024

- Wardens: **Lauren Rentfro** and **Susan Walker**
- Vote to approve Leadership for 2024

Resolved, that the parish accepts the appointments of **Lauren Rentfro** and **Susan Walker** as Wardens.

PRIEST-IN-CHARGE'S ADDRESS

It is a joy to be with you as your Priest-in-Charge. Since this is the report on Grace's ministry in 2023, I only have a few months to report upon, but what full months those were!

My first Sunday with you was November 12th, 2023. On that beautiful day, you threw me a welcome party that stocked my pantry and filled my heart to overflowing. In the weeks that followed, I got to know you through sharing prayer requests in bible study, discussing indigenous theologies with the adult forum, chatting at coffee hour, and preparing for and worshiping with you. Charity and Lauren in the office, vestry members, and Chris Francis quickly realized I had a lot of questions. All of you were generous with forgiveness when I asked the same questions multiple times. When I called you the wrong name, you were gentle with your corrections. And when I made some assumptions that didn't hold up, you patiently set me straight. You, as the gracious people of Grace, have helped me feel at home here.

While I have gotten to meet many of you, there are still many with whom I haven't had extended conversations. I want to meet you for coffee, for lunch, for a walk, or whatever works for you. I am slowly working my way around the congregation, but you don't have to wait for me to reach out to you!

2023 was a year of significant change for the parish, marked in part by some important good-byes. Bernie Nash and Roger Whitehead both died; Greg+ discerned a call to St. Mark's in Evanston. Other deeply involved lay leaders moved on, as well. Through it all, your staff and lay leadership gave a lot of themselves to making sure Grace continued to be a place of holy welcome, loving pastoral care, spiritual formation, and joyful celebration. You really did live out the truth that the ministers of the Church are all the baptized, not just the clergy! But I know that such giving takes its toll.

I want to thank wardens Lauren Rentfro and Susan Walker, and vestry members Sarah Burdick, Erin Gardella, Peg Homeier, Carol Krause, Gina Loftus, and Barb Plantz for taking on challenging responsibilities and leading you with love. Grace's staff— Lauren Meder, Charity Therrien, and Chrissy Putlak— gave a lot of extra time and prayerful attention to making sure Grace continued to be a place of spiritual nourishment and care. Lazarus Ministry has continued to meet people's practical needs as they arose. The altar guild adjusted to different supply priests' quirks and their own changing membership after Mary George moved away. Along with the pastoral support and adult formation Charity took on during the interim time, she continued to find ways to help our families and children feel fully integrated in Grace's worship life. And several of you poured extra money, time, and work into caring for the church building and the rectory in the interim. You've unlocked and locked the building, taught Sunday school, hosted coffee hour, welcomed newcomers, and supported each other in prayer and practical ways. You, beloved people of Grace, have loved each other and your neighbors with Christ's love, even in the midst of change. I give thanks to God for your ministry here!

The year of 2024 will be a rebuilding year. We will rest and celebrate together. We will grow in trusting that in Christ, we have all we need to do the work God has given us to do. We'll

continue to carry out the practical work of being a church. And we will be exploring these questions:

- Who are we as a church, and what gifts and needs do we have?
- Who are neighbors, and what gifts and needs do they have?
- How has God uniquely gifted us to live in love with our neighbors?

Our vestry will be part of leading this discernment work, certainly. But all of us will be needed to prayerfully engage with these questions. In his book, *Life Together*, German theologian and pastor Dietrich Bonhoeffer wrote:

“In a Christian community, everything depends upon whether each individual is an indispensable link in a chain. Only when even the smallest link is securely interlocked is the chain unbreakable. A community which allows unemployed members (meaning those who have no agency to affect the community) to exist within it will perish.”

So I ask you, “How unbreakable is our chain at Grace? How open are we to being transformed through the presence of one another here? What might we do to deepen our welcome?”

As Cole Arthur Riley writes, “There is comfort in being welcomed, but there is dignity in knowing that your arrival just shifted a group towards deeper wholeness.” (This Here Flesh, 73). What a gift it is to our visitors, whenever we afford them that dignity. Will we let love of our visitors and neighbors help us grow and change?

May we become a people willing and eager to be shifted towards wholeness as the Spirit leads us.

With love and blessings,
Charlotte Johnson, Priest-in-Charge

MINISTRY REPORTS

WARDEN’S REPORT

Being part of the vestry for the past 2 years has been extremely rewarding to me. During the “dry spell” after Greg’s departure, and now with Pastor Charlotte, I have truly appreciated the congregation’s constant support. We have seen our church family go through struggles and down time, but now we have regrouped, renewed our purpose & direction, and are moving forward as a strong Grace community.

As a vestry, we are responsible for controlling our budget and utilizing the incoming donations in a responsible way to keep our church operating. A major consideration is staffing which entails salaries, pensions, insurance and the daily expenses keeping the key positions in our parish staffed, but today I wanted to specifically address the Buildings and Grounds responsibility and how we utilized our portion of the budget.

First of all, I need to mention that your vestry takes the responsibility of how to distribute your gifts very seriously. We thoroughly discuss not only our perceived needs, but how to service these needs responsibly. Our parish guidelines state they we only need a simple majority to pass a proposed expenditure. This vestry has taken that a bit further, and not to sound like a politician, but I cannot recall one major expenditure that we passed these past few years that wasn’t approved unanimously. Now that doesn’t happen immediately. There was a lot of discussions, research and alternative solutions to consider before the final product could be approved. A final approval is not given until we all are satisfied and every concern was addressed.

Last spring, we did a special collection for the bathroom at the Rectory. Much needed repairs, including water damage, were taken care of in timely fashion due to the generosity of the church members. Prior Rev. Charlotte's start at Grace we discovered a plumbing issue that required a new sewer pipe from the Rectory to the Village sewer line. The damage was due to tree and shrub roots growing into and blocking the pipe. Discussions have been occurring to prevent this from recurring. Additional work was done to address a gas line that was not in compliance with New Lenox building codes. Thanks so much to Dave Poole for his attention to details and making sure things were completed correctly. Additional work at the rectory will be needed this spring to repair the grounds in the front yard (we seen enough of the pile of dirt) and to rectify issues with the garbage disposal in the kitchen. Peg Homeier and Dave Poole have been remarkable in keeping track of the grounds service providers. Peg has spent numerous hours pruning and trimming back overgrown perennials. We definitely have a better "curb appeal". You may have noticed this fall that the hallway from the Church to the Parish Hall was a bit frigid this fall and winter. We have had the HVAC units serviced and renewed the maintenance plan to ensure better service and smoother transitions from heating to cooling and back again.

In closing, your Vestry is definitely committed to tending to the needs of our church community. We have been blessed to be a part of this truly loving and committed church family and I am grateful to have served as one of the wardens this past year.

Lauren Rentfro, Warden

CHILDREN'S MINISTRIES

Our Christian Formation programming for children continued to grow in the first half of 2023, but saw declines with the departure of Father Greg after VBS. Numbers seem to be stabilizing again with the arrival of Pastor Charlotte. Last year was the third year with a paid Director of Children's Ministries position.

The spring of 2023 saw several formation events including the pancake dinner, a Lenten potluck, an Easter egg hunt and brunch, and our popular Pride mass and picnic.

Our "Faith in Bloom" themed Vacation Bible School was held from July 24-28 2023, growing over the last two years and reaching our registration cap of 20 children. The week included bible lessons from Charity and Father Greg, snacks prepared by Dianne Garrelts, sports and games organized by Michelle Sargent, and songs taught by Chrissy. The Mennella family, the Francis family and Carol Krause provided support and helped with crafts and activities. Our teen helpers included Delia Verbeek, Sophie Mennella, Ally Mennella, Hope Therrien and Daisy Therrien. We would like to thank Proclamation Flowers for the donation of flowers for various crafts including pounded plant pigment dyed silk scarves. The highlight of the week, as always, was Water Day when we had fun in the sunshine with water balloon tosses, races and running through the sprinklers. Our VBS week closed with a Eucharist attended by the families, at which the children performed the music they had learned.

Our programming year was altered in the second half of 2023 when Charity took on the role of Lay Minister in August after Father Greg's departure.

While Charity remained involved in the Children’s Ministry, the Ministry became more reliant than ever on volunteer help. Jackie Mennella stepped up as a part-time Sunday school teacher to continue providing a strong Sunday school program. We had a successful back-to-school potluck picnic with face painting and a hula-hoop contest. The Gauen family volunteered to organize our annual Trunk or Treat night, which was again a very successful event with over 150 people attending. The calendar year ended with our Christmas Pageant. This event was smaller this year, with only about half of the participants from 2022.

While the paid position of Children’s Director will not continue into 2024, Charity and Jackie will co-teach Sunday school in volunteer roles. In the 2022-2023 school year our average Sunday school class size increased dramatically, with many weeks seeing as many as fifteen children attending Sunday School. The second half of 2023 saw fewer children attending with class sizes now ranging from about three to seven children.

Charity Therrien, Volunteer Sunday School Coordinator

THE LAZARUS MINISTRY

We are grateful to David Schilling for stepping in to be the primary person answering calls and working directly with clients. Barb Plantz continues to be the heart of Lazarus, while Gina Loftus manages the behind the scenes administration and reporting. In 2023, the Lazarus Ministry continued to assist members of our community, but did not expand as we had hoped. Grace faced many challenges in 2023 and several people who were on the Lazarus committee moved away or stepped back. We have yet to receive our 501(3C) accreditation, but once that is complete, the brochures can be finished and printed. Our plan is to use these materials to increase awareness of Lazarus in our community, with the ultimate goal of helping people bridge a financial gap in a time of crisis. If we are to continue to do this work in our community, we need your help. If you have knowledge, experience, or interest in attaining 501(3C) accreditation, marketing and communication, or talking with clients who need assistance, please contact Pastor Charlotte or Gina Loftus. In 2023, Lazarus assisted 15 clients with emergency expenses such as rent, car expenses and groceries. Below is a breakdown of the assistance Lazarus provided in 2023.

Category	Assistance Amount	Clients Assisted
2023	\$3,349.06	15
Rent	\$1,000.00	1
Car Payment	\$764.00	2
Motel	\$858.36	2
Groceries	\$450.00	8
Meal	\$41.70	1
license plates, insurance	\$235.00	1
Grand Total	\$3,349.06	15

Barb Plantz, Gina Loftus & David Schilling

MARTHA MINISTRY

Martha's Ministry is a group of on-call volunteers who serve two important functions at Grace:

1. To serve as hosts when a post-funeral reception is held in our Parish Hall and
2. To provide meals for members of our congregation who need them, for example a parishioner recovering from surgery or for parents of a newborn.

Meals can be purchased, home-cooked, or you can use a delivery service like uber eats. More volunteers are needed, though! Please contact me at threetots@gmail.com if you are willing to serve in this capacity.

Sarah Burdick, *Coordinator*

ALTAR GUILD

The altar guild is just one of many lay ministries that are part of the church life. Altar guild members care for the Altar and Sanctuary by caring for the linens, wine, bread/host, chalice, candles, banders, seasons of the church, and special occasions.

The Altar members are Chloe Remson, Carolyn Dornbos, Mary Wilson, Susan Walker, Brenda Rentfro, Carol Krause, and Michael Yazum. We have recently added Judy Broud.

Mary George, a long-time member of the Altar guild, gifted Grace with Altar linens in the colors of the church's season before she moved to be closer to family. Brenda Rentfro has prepared a Handbook for the Altar Guild, recently she has prepared visual aids for the Altar Guild members to reference when preparing for service. Lastly, she has organized the various supplies that are used throughout the church each year.

If you are interested in learning more about this ministry, please contact one of our members.

In closing I wish to share a portion of the Altar Guild prayer from the Episcopal Dioceses of Texas: "Almighty God, grant, we beseech thee, that we may handle holy things with reverence and perform our work with such faithfulness and devotion."

Michael Yazum, Member of the Altar Guild

TREASURER'S REPORT

2023 CLOSING REPORT & 2024 BUDGET

GRACE BUDGET			
	2023	2023	2024
	BUDGET	YTD THRU DEC	PROPOSED BUDGET
PAYROLL EXPENSES			
Youth Director	\$ 10,000	\$ 11,493	\$ -
TOTAL	\$ 10,000	\$ 11,493	\$ -
WORSHIP EXPENSES			
Altar Guild & Supplies	\$ 2,000	\$ 3,052	\$ 2,500
Flowers	\$ -	\$ -	\$ 1,600
Music Expenses	\$ 800	\$ 210	\$ 400
Music Director	\$ 16,000	\$ 15,614	\$ 16,960
Assisting Musicians	\$ 400	\$ 150	\$ 200
Supply Priest	\$ 2,000	\$ 2,456	\$ 2,667
Other Professional			
TOTAL	\$ 21,200	\$ 21,482	\$ 24,327
RECTOR EXPENSES			
Rector Stipend, FICA	\$ 63,000	\$ 47,276	\$ 63,000
Rector Pension	\$ 15,500	\$ 12,744	\$ 16,380

Rector Health Insurance	\$ 11,000	\$ 8,370	\$ 13,632
Rector HSA	\$ 2,200	\$ 2,625	\$ -
Rector Dental Insurance	\$ 800		\$ 972
Rector Reimbursed Expense	\$ 1,500	\$ 363	\$ 1,500
Rector Cell Phone	\$ 1,200	\$ 700	\$ 600
Rector Continuing Ed	\$ 1,500	\$ 1,978	\$ 1,500
Rectory Utilities	\$ 7,000	\$ 3,855	\$ 7,000
Rector Moving Expenses			\$ 6,000
TOTAL	\$ 103,700	\$ 77,911	\$ 110,584
PROGRAMS MINISTRY EXPENSES			
Christian Formation & Education	\$ 2,000	\$ 270	\$ 2,000
Evangelism	\$ 1,000	\$ 30	\$ -
Banners	\$ 300		\$ 150
Fellowship	\$ 1,000	\$ 768	\$ 600
Outreach	\$ 500	\$ 437	\$ 500
TOTAL	\$ 4,800	\$ 1,505	\$ 3,250
DIOCESAN PARTICIPATION			
Annual common Mission Share	\$ 5,000	\$ 1,000	\$ 5,000
Travel to/from diocesan events, convention	\$ 200	\$ 600	\$ 500
TOTAL	\$ 5,200	\$ 1,600	\$ 5,500

ADMINISTRATIVE EXPENSES			
Parish Administrator	\$ 22,000	\$ 22,960	\$ 24,113
Laiety Pension	\$ 4,000	\$ 1,842	\$ 1,206
Office Supplies	\$ 2,500	\$ 932	\$ 1,000
Copier Main Account	\$ 5,000	\$ 4,698	\$ 2,134
Copier Lease	\$ 3,250	\$ 3,105	\$ 2,997
Software Expenses	\$ 4,000	\$ 3,975	\$ 2,000
Church Phone & Internet	\$ 6,000	\$ 4,311	\$ 4,500
Advertising	\$ 50	\$ 54	\$ 50
TOTAL	\$ 46,800	\$ 41,877	\$ 38,000
BUILDING EXPENSES			
Church Insurance	\$ 8,000	\$ 2,773	\$ 9,500
Church Utilities	\$ 12,500	\$ 12,688	\$ 12,500
RECTORY MAINTENANCE			
Other Maintenance	\$ 7,500	\$ 13,923	\$ 2,500
CHURCH MAINTENANCE			
Lawn & Shrub Care	\$ 1,500	\$ 2,026	\$ 1,000
Snow Removal			\$ 1,000
Other Outside Maintenance	\$ 5,000	\$ 1,860	\$ 2,500
Cleaning Service	\$ 4,000	\$ 8,040	\$ 6,000
Fire Alarm			\$ 2,000
Other Inside Maintenance	\$ 7,500	\$ 4,162	\$ 2,500
TOTAL	\$ 46,000	\$ 45,472	\$ 39,500

OTHER EXPENSES			
Financial Charges & Vendor Fees	\$ 2,500	\$ 2,054	\$ 2,000
Payroll Taxes	\$ 5,000	\$ 4,549	\$ 122
Workmen's Comp	\$ 500	\$ 782	\$ 800
Retreats	\$ -	\$ -	\$ -
Kitchen Supplies	\$ 500	\$ 476	\$ 250
Bathroom Supplies			\$ 250
Gifts	\$ 500	\$ 300	\$ -
TOTAL	\$ 9,000	\$ 8,161	\$ 3,422
HALL BOOKING DEPOSITS			
Hall Booking deposits		\$ -	\$ 1,000
Hall Booking refunds		\$ 1,250	\$ 1,000
Net Hall Booking deposits		\$ (1,250)	\$ -
Operating Expenses	\$ 246,700	\$ 210,751	\$ 225,583
Charitable expenses including Lazarus		\$ 5,866	
Total Operating Expenses		\$ 216,617	

	2023	2023	2024
	BUDGET	YTD THRU DEC	PROPOSED BUDGET
Pledges	\$ 223,040	\$ 180,175	\$ 148,736
Givers of Record	\$ 6,000	\$ 15,488	\$ 15,000
Coffee Donation	\$ 1,500	\$ 3,481	\$ 520
Flower Donation			\$ 1,600
General Donations, rebates, credits	\$ 5,000	\$ 11,142	\$ -
Hall Rental	\$ 3,000	\$ 6,038	\$ 5,000
Open Plate	\$ 2,500	\$ 3,846	\$ 2,500
Outreach, fundraiser, books, pride	\$ 5,000	\$ 2,880	\$ -
Interest earned		\$ 5,958	\$ 5,000
Unapplied cash payment income		\$ 2,430	\$ -
Operating Income	\$ 246,040	\$ 231,438	\$ 178,356
Operating Reserve Funds available for use		\$ 162,710	\$ 162,710

events, memorials, special offerings, etc.

GRACE EPISCOPAL CHURCH

Proposed Budget and Actuals

OVERVIEW / SNAPSHOT

	<u>2023 Budget</u>	<u>2023 Final</u>	<u>Proposed Budget 2024</u>
INCOME	\$ 246,040	\$ 231,438	\$ 178,356
EXPENSES	\$ 246,700	\$ 210,751	\$ 225,583
BALANCE	\$ (660)	\$ 20,687	\$ (47,227)

Resolved, that the parish approves the Treasurer's closing report of 2023 and approves the 2024 Budget as presented.

Selection of Delegates to Diocesan Convention (to be held 11/23/24)

The Parish shall certify up to three (3) delegates and three (3) alternates to the Diocese's annual Convention, who will have seat, voice and vote. (2.1.) Selection. Delegates must be communicants in good standing who have been members of the parish at least six (6) months. Delegates may be presented to the Vestry by the Rector, by self, or by nomination. In the event there are too many delegates and alternates seeking the positions, the Vestry shall take action to make the selection. (2.2.) Alternates. There shall always be at least one (1) alternate present at Convention, and the alternate may have seat with the congregation, but may only have voice and vote upon certification to replace a Delegate. All Diocesan rules and Convention guidelines may supersede this by-law. (2.3.) Presentation to the Parish. Delegates and Alternates shall be announced at the Annual Meeting each year, and if positions are available, the Rector may accept names from the floor. The Parish shall vote to accept the Delegates and Alternates.

VESTRY ELECTIONS

***Resolved,** that the congregation of Grace Episcopal Church votes to elect **Michael Keane, David Schilling and Teri Tucci** to the Vestry, a three-year term for each that concludes at the Annual Meeting in January-February 2027.*

FOR THE GOOD OF THE ORDER

ADJOURNMENT and PRAYER

God of our coming and going, God of our past, our present, and our future, we have met, celebrated, and remembered. We have visioned, shared hopes, and dreamed dreams, and now we go out into the world in which we do most of our living and our ministry. As we go out, remind us that we do not go alone, we go in your Spirit. Remind us that we go with a mission, to love as you love. And fill us with love, hope, and peace to share with the world. May our lives and ministry be hope-filled signs of your love and care for the world. AMEN.